



Employee Benefits

Services Group.

2020-2021 Payroll Deductions

Florida Blue	EE Only Inst/Admin	\$76.57
Florida Blue	EE Only Non/Inst	\$57.43
Florida Blue	EE Family Non/Inst	\$418.96
Florida Blue	EE Family Inst/Admin	\$418.96
CHP	EE Only Inst/Admin	\$76.57
CHP	EE Only Non/Inst	\$57.43
CHP	EE Family Inst/Admin	\$418.96
CHP	EE Family Non/Inst	\$418.96
Lincoln	Basic Employee Board Paid	\$0.00
Lincoln	Voluntary Life	Based on Amount and Age
Lincoln	STD	Based on Amount and Age
Lincoln	LTD	Based on Amount and Age
Standard - Dental	Employee Low Board Paid	\$0.00
Standard - Dental	Employee High	\$3.96
Standard - Dental	Family Low	\$32.08
Standard - Dental	Family High	\$39.98
The Standard - Vision	Employee	\$4.04
The Standard - Vision	Employee & SP	\$7.98
The Standard - Vision	Employee & Ch	\$8.69
The Standard - Vision	Family	\$12.90

Employees electing dependent coverage on medical and dental will have both the employee and family deductions.

Items to know

1. All payroll deductions will be semi/monthly
2. Medical deductions will be deducted in advance
3. All other deductions will be deducted in the month of the effective date.
4. For all future qualifying events, you must notify the District or Brad Hoard within 30 days. Payroll deductions for qualified events must be caught up in the next payroll cycle.



To: Duel Employees of Franklin County School District

Re: Medical and Dental Insurance Payroll Deductions

Franklin County School District contributes \$612.58 per month for instructional staff, 650.86 for non-instructional staff and \$30.76 for Dental. If both you and your spouse are benefit eligible employees, the School District will combine both contributions for family coverage. Semi-Monthly Payroll Deductions for family coverage are as follows

CHP or Florida Blue	2 Non-Instructional	\$150.96
CHP or Florida Blue	1 Instructional and 1 Non-Instructional	\$170.10
CHP or Florida Blue	2 Instructional	\$189.24
Standard	Family Dental Low	\$16.70
Standard	Family Dental High	\$24.60

Payroll deductions will be split between each employee's pay checks.